

OCCUPATIONAL HEALTH & SAFETY & ENVIRONMENTAL POLICY



Vinidex recognises that the Occupational Health & Safety of all employees, contractors and visitors is the responsibility of the company and the employees, contractors and visitors. Providing a safe and secure working environment can only be achieved when we understand and accept our responsibilities and have the necessary skills to meet them.

THE COMPANY'S RESPONSIBILITIES:

- To provide and maintain a workplace that is safe regarding health, safety and the environment.
- To provide information, training and supervision for all employees, contractors and visitors in specific to health and safety procedures, as required.
- To take action as required on incidents and accidents which occur.
- To facilitate the rehabilitation of injured employees back into the workforce.
- To comply with relevant OH&S and Environmental legislation.
- Be committed to continual improvement.

THE RESPONSIBILITIES OF THE EMPLOYEES, CONTRACTORS AND VISITORS:

- To have the duty of care, within the power, for their own health and safety and of others affected by their actions at work.
- To comply with any safety and environmental procedures & directions, as determined by Vinidex.
- To report hazards and incidents which occur.

All Vinidex Pty Limited employees and contractors have the responsibilities for the implementation and operation of this Policy and should use Vinidex procedures developed to cover areas of the Occupational Health & Safety and Environmental function.

This Policy will be regularly reviewed to comply with legislation and changes with Vinidex Pty Limited.

Stephen Smith
Chief Operating Officer

Mark Nykiel
General Manager
Central Region

Warren Cutts
General Manager
Western Region

Stephen Leggott
General Manager
Manufacturing Services Group

George Macovaz
General Manager
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Mark Miller
General Manager
Southern Region

Mike Dorge
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