

# STATEMENT OF COMPLIANCE TO CHAIN OF RESPONSIBILITY (CoR)

## Our Commitment to Care

At Vinidex we are committed to conducting business in compliance with all relevant National and State laws, regulations and guidelines.

Our Commitment to Care value ensures that we inform all employees and contractors of their responsibilities under the Chain of Responsibility (CoR) obligations under the Heavy Vehicle National Law. These obligations directly relate to employee duties and form a major part of our decision making in all our daily activities.

We incorporate the ideals of safer work environments for personnel and our contractors by our commitment to and compliance with the Chain of Responsibility.

In particular, we recognise the primary duty of each person within the Chain of Responsibility to ensure as far as is reasonably practicable the safety of our transport activities. As part of this duty, we will not make any demand or requirement or engage in conduct that may directly or indirectly cause us or any person within the Chain of Responsibility to breach their obligations or contravene the Heavy Vehicle National Law.

We recognise the various roles within the Chain of Responsibility and have developed policies, procedures and system checks to facilitate compliance within our networks. To achieve our compliance, Vinidex is committed to the following actions and practices:

- ✓ **DRIVER FATIGUE:** Duration of deliveries is taken into account when scheduling deliveries so as not to impact driver maximum hours and the risk of fatigue. The provision of Driver Rest areas, maintaining rules around record keeping and log books as well as maintaining an effective Work Health and Safety Management system.
- ✓ **MASS & DIMENSION MANAGEMENT:** Vehicles are loaded within specification including dimensions and never exceeding specified limits. Use of load sheets displaying weights and dimensions of products loaded on the truck.
- ✓ **VEHICLE STANDARDS:** Requires all vehicles to be presented roadworthy and undergo regular scheduled maintenance. Vehicles must be free of defects and capable of delivering product safely to destination.
- ✓ **SPEEDING:** Contractors to Vinidex require 'On Board Truck Computers' (OBTC) and/or appropriate policies, procedures and ongoing education of their Drivers. Vinidex will never request or place pressure on a driver which may cause them to speed to a destination.
- ✓ **LOADING, LOAD RESTRAINING & UNLOADING:** Personnel involved in the loading, restraining and unloading chain have received adequate information, instruction and / or training. Load restraint guidance material is available at the point of loading and each load is subject to an inspection and signoff process before leaving site. Contractor load restraint equipment is fit for purpose and subject to periodic verification audits.
- ✓ **TRAINING:** Chain of Responsibility is incorporated into our transport supplier contracts, inductions for our employees and refresher training as required.
- ✓ **PROMOTE:** Share best practices and behaviours that support our health and safety standards. Encourage reporting of any risks to keep our knowledge up to date and continue improving procedures.

Vinidex conducts internal audits and checks, monitoring to achieve our goal of Chain of Responsibility compliance and a safer work environment for personnel, its contractors and our customers as part of our Commitment to Care.



Mark Nykiel  
Chief Executive Officer