

HEALTH & SAFETY POLICY

Our Commitment to Care

We are;

Committed to promoting the physical & mental wellbeing of our workforce and to preventing work-related injury & ill health. This commitment extends not only to our employees, but also to contractors, visitors and other people impacted by our activities.

We will;

- ✓ Comply with relevant legal requirements;
- ✓ Manage health & safety risks by applying the most reliable controls practicable;
- ✓ Empower workers (and their representatives) to participate in health & safety management;
- ✓ Help our employees to lead safer & healthier lives outside of work.

We will achieve this by:

- ✓ Prioritising our efforts based on risk assessments of our entire range of business activities;
- ✓ Integrating health & safety considerations into decision making (including workplace design);
- ✓ Fostering a proactive culture of continuous improvement;
- ✓ Analysing health & safety incidents to understand the causes, and acting to prevent recurrence;
- ✓ Providing targeted health interventions, focused on key population risk factors, and helping individual workers to manage work-relevant health issues.

To enable these efforts, we will:

- ✓ Put in place – and continually improve – a management system, aligned with ISO 45001, including Global HSE Standards based on industry best practice;
- ✓ Develop the capabilities of our employees, and ensure accountability for behaviour;
- ✓ Maintain a network of health & safety champions to support application of this policy.

David Bird



Chief Executive Officer
Vinidex Pty Ltd