

OCCUPATIONAL HEALTH, SAFETY & ENVIRONMENT POLICY

Our Commitment to Care

At Vinidex our Health, Safety and Environment responsibilities are integral to the way we do business.

A core value of Commitment to Care ensures the integration of Health, Safety and Environment considerations into our business planning and decision making in all our daily activities.

Our aspirational goal of ZERO and belief that All Injuries are Preventable requires commitment to the effective implementation of this policy and continuous improvement of our Health, Safety and Environment performance.

We will consult with our employees and stakeholders in making decisions of impact to workplace health and safety. Support the safe and early return to work of injured/ ill workers.

We are committed to the Environment through the principles of sustainable development. We aim to reduce our operational impacts through the efficient use of resources and optimizing our recycling of process and landfill waste.

- ✓ Create and maintain a safe and healthy environment
- ✓ Adopt and implement all applicable standards, laws and regulations
- ✓ Adopt a pro-active approach in mitigating risks and eliminating hazards, by developing and maintaining an effective health and safety management system
- ✓ Raise the attention on health and safety matters and provide training
- ✓ Implement and comply with all necessary work systems in order to enable people to carry out their activities safely
- ✓ Report any unsafe or unhealthy work condition, regardless of the urgency or importance of the task at hand
- ✓ Foster a culture of continuous improvement by setting challenging targets, monitoring their achievement and implementing corrective actions as required
- ✓ Promote behaviours and share best practices that are in line with our health and safety standards

We will succeed when our Health, Safety and Environment goals are valued by stakeholders and the communities in which we work.



Mark Nykiel
Chief Executive Officer